



**International
House**
Manchester

Student Guide

Diversity, Equality, Inclusion and Belonging at IH Manchester



Our Promise to You

At International House Manchester, we welcome students from many **countries, cultures, and backgrounds.**

We want everyone to feel:

- **safe**
- **included**
- **respected**
- **that they belong**



We do not accept unfair treatment, discrimination, or exclusion.



Diversity



Diversity means that people are **different**.

This can include differences in:

- nationality or culture
- language
- religion or belief
- gender or gender identity
- sexual orientation
- age
- disability

These differences are **valued and respected** at our school.

What Do These Words Mean? ↙

Equality



Equality means that everyone has the **same chance** to learn, take part, and succeed.

No one should be treated badly or unfairly because of who they are.

Inclusion



Inclusion means that everyone is **welcomed and supported**.

We work to make sure students feel comfortable to:

- join in
- share ideas
- ask for help
- be themselves

Belonging



Belonging means feeling:

- accepted
- supported
- confident
- part of the school community

When students feel they belong, learning is easier and more positive.



➤ What Behaviour Is Expected?

At IH Manchester, everyone should:

- treat others with **respect**
- accept and value **differences**
- use polite and appropriate language
- help create a friendly and safe learning environment



Discrimination, bullying, or harassment are **not allowed**.

➤ What Is Not Acceptable?

This behaviour is **not OK**:

- unfair treatment because of someone's background or identity
- racist, sexist, homophobic, or offensive comments
- jokes or behaviour that make someone feel uncomfortable
- excluding people on purpose

If someone feels hurt or unsafe, the behaviour is **not acceptable**.



➤ Support and Fair Treatment

We aim to make learning **accessible to all students**.

This includes:

- listening to individual needs
- using different teaching methods
- creating a safe space for opinions
- offering support where possible



A student's background, identity, or beliefs will **never affect their progress or success**.

➤ What Should You Do If There Is a Problem?

If you feel uncomfortable, treated unfairly, or see discrimination:

- ✦ talk to a teacher
- ✦ speak to the Welfare Manager
- ✦ speak to the Principal
- ✦ or ask for a private meeting

You will be listened to and supported.

➤ Remember

- Everyone has the **right to be respected**
- Differences are **welcome and valued**
- You will **not get into trouble** for asking for help
- Respect makes our school a better place for everyone

